

empower

MAGAZINE

SUMMER
2019



Hello and Happy Summer!

We hope that everyone is enjoying the warmer weather and extra time spent with family and friends. With this issue we are launching a new look and feel for Empower – we hope you like it and welcome your feedback. Our member spotlight is on our 2019 Spirit of WEN award recipient, Jackie Bliss – founder and past-president of the WEN Boston chapter. In case you didn't hear, the 2019 Biennial Conference in March was a ROARING success. In this issue, we've provided the highlights.

Additionally, details for the WEN 25th Anniversary celebration have been finalized and we hope you can attend it in Houston this September. Finally, all the WEN chapters have been hosting AWESOME events across the footprint and we've showcased a few in this issue for you to learn about. Keep up the great programming and (safely) soak up some sun!

Tara Kirkman
WEN National Marketing & Communications Director



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 **Women's Energy Network™**

EMPOWERING WOMEN IN ENERGY

MEMBER SPOTLIGHT JACKIE BLISS



Jackie Bliss, the most recent recipient of the Spirit of WEN award presented at the 2019 National Conference in March, has been described as a “champion of everyone she touches,” and with that we take a deeper dive into the background of this inspiring founder and past-president of the WEN Boston chapter.

Jackie earned an MBA from the Leonard N. Stern School of Business at New York University and an MPA in Energy Policy as well as a BA from Columbia University. She then worked at National Grid, serving as the Director of Business Performance for the Natural Gas division, leading operational

efficiency initiatives. Jackie also consulted power and utilities companies across the U.S. on debt and equity financing and strategic M&A as an investment banker at J.P. Morgan.

In 2015, she joined Enel X (formerly EnerNOC) and managed their Advisory Solutions business, a 500-person team dedicated to providing differentiated consulting and services to help customers save money and achieve their energy-related goals. She also served as General Manager of their Global Energy Procurement business.

Jackie then transitioned into the role of Vice President and Head of Global Customers at Enel X, and is responsible for developing partnerships with the company’s largest customers. In this role, she leads and manages a talented team responsible for originating new business opportunities and ensuring long term customer success.

Jackie’s leadership drive continued outside of the office to form the WEN Boston chapter in 2017, with the goal of retaining

talent in the energy sector in her region. Jackie devoted herself to building the foundation of the chapter, in great part to help other women who are significantly junior to her. Her Spirit of WEN award nomination distinguished her by explaining, “most people do not have the time or energy, while maintaining a high-powered position, to build something from the ground up to inspire others.”

Yet this is exactly what Jackie did – and continues to do as a respected mentor to chapter leadership and members. Her impact has been described this way, “She has taken many of the other board members under her wing as a friend, a confidant, and an inspiration. We all aspire to be more like [her].”

While all the Spirit of WEN award nominees were highly deserving, Jackie’s unique and significant contribution to the energy industry and the development of female leaders earned her this distinct and much-deserved award.

Congratulations, Jackie!

CHAPTER NEWS AND EVENTS

WEN BOSTON

On Wednesday, May 8, 2019, WEN Boston welcomed 120 members and colleagues to its first major event, “The Utility of the Future.” The breakfast event featured a panel of executives from Veolia North America, Enel X, National Grid and Malta, Inc., and was moderated by WEN Boston President-Elect, Libby Wayman. Libby guided the panelists through a discussion on the transformation of the utility sector via decarbonization, electrification and decentralization.



WEN SUSQUEHANNA VALLEY

WEN Susquehanna Valley members had the opportunity to tour the Panda Hummel Station combined-cycle natural gas power plant facility in May. The \$1.2 billion facility has been operational for less than a year and can supply electricity to about one million homes.



THE WEN STORE: A REMINDER



The WEN Store, which offers WEN branded items and giveaways as well as marketing materials for Chapter Leadership to purchase for their chapter membership and events, is back up and running. Giveaway items and apparel that is available through the store cannot be purchased individually as there are minimums required for each. If you are interested in an item, contact your

Chapter Leadership to suggest placing an order for the chapter.

Please note that this process has undergone an overhaul and we are still working out some kinks but will always be available to assist with an order should you need it. Lastly, if you wish to use a different vendor but need assistance with regard to a logo or design, please reach out to [Tara Kirkman](#).

WEN GREATER PITTSBURGH

On Friday, June 7, 2019, members of WEN Greater Pittsburgh participated in the annual Spring Clay Shoot at the Nemacolin Field Club, located in the scenic Laurel Highlands of Southwestern Pennsylvania. Members were divided into teams of four and gave it their "best shot" at a total of 50 targets throughout the course. This event was set up to allow shooters of all skill levels to participate.

After breakfast and a brief demonstration on gun safety, an instructor accompanied each group throughout the course, providing basic instructions to novice shooters and helpful tips and tricks to more experienced shooters. The event was attended by more than 40 chapter members and offered them a unique environment to network.

WEN Greater Pittsburgh members will have another opportunity to showcase their sporting clay skills when the group returns to Nemacolin for the annual Fall Clay Shoot on September 20.



WEN GREATER NYC



Yoga for Diapers

WEN Greater New York City made a difference. Thanks to our yogis and their donations, the Junior League of Central Westchester will be able to distribute 1,400 diapers to families struggling to diaper their babies. This equates to covering 28 babies' bottoms for one week! Thank you to our event sponsor IHS Markit!

Women in Utilities Panel with West Monroe Partners

In May, WEN Greater New York City hosted a Women in Utilities discussion and networking event. The panel focused on technology's impact on changing customer needs, the importance and best practices of transferring institutional knowledge and relationship building, and how utilities are adapting to characteristics of the next generation workforce. There is no doubt the trend of customer centricity and digitization will continue and accelerate, and we hope members continue these important discussions after the event! Huge thanks to the co-sponsor Young Professionals in Energy and to West Monroe Partners for hosting us. Carolyn Gusick (a WEN NYC Board Member) worked hard to bring the event together, and it was a pleasure to have Amanda Aweh, Emilie Moeckel Bolduc, Nicole Swan, Eileen Cifone, and Fei Wang (a WEN NYC Junior Board Member) moderate and participate in the panel.

WEN OKLAHOMA

WEN of Greater Oklahoma's Mentoring Circle Program Builds Confidence and Skills

One of WEN Greater Oklahoma's most impactful programs is Mentoring Circles, which kicks off its fourth year this September and runs through May. Approximately 250 members participate, with 17 groups meeting in Oklahoma City and 10 groups meeting in Tulsa.

The program's objective is to create small mentoring groups that help mentees increase their knowledge, confidence, resourcefulness and support system to create opportunities for career advancement. Groups are



"My mentor's knowledge, professionalism and expertise on subjects has been great! Her drive, positive energy and willingness to advise me has been a wonderful experience in terms of learning and discovering my own leadership style."

- WEN Oklahoma Mentee

made up of mentees and mentors who do not work directly with or for each other, which helps to foster open, valuable discussions.

Groups meet once a month and discuss topics such as the art of negotiation, authenticity, building relationships beyond networking, conflict management, strategic agility, leadership and much more.

Maria Moore, a senior manager at Chesapeake Energy, is WEN OK's Mentoring Program Chair and has been instrumental in this program's success. Each month she creates and leads the research, including gathering resources, identifying the

topics to be covered and generating the facilitation guide for the mentoring material.

Maria's secret formula to the success of the Mentoring Circle Program is her passion for sharing her own experiences and insights to help women succeed in their career. Similar to the mentees, mentors also learn from participating in the program.

This program represents our commitment to helping women gain confidence and develop their ability to add significant value and advance in the energy industry.

"I am always surprised at how many women I meet who are waiting to be noticed, not asking for opportunities. I have two mentees who, with a little encouragement and coaching, asked for their next level of opportunity and got it! It makes me wonder how much talent is hidden across the industry because people are afraid to ask. As a manager, I definitely will be intentional to look beyond the squeaky wheel."

- WEN Oklahoma Mentor

WEN HOUSTON

Young Women Energized (YWE) receives \$8,000 Scholarship Donation

WEN Houston YWE volunteer Whitney Flora secured \$8,000 in scholarship funds this month from the Houston Chapter of the Society for Maintenance & Reliability Professionals (HCSMRP). Whitney, an active member of SMRP, leveraged her network for the greater good of the Houston area. The HCSMRP is thrilled to be a part of YWE as it broadens its STEM education efforts, particularly for young women.



Partners in STEM education

YWE will host its annual meeting for high school students in 4Q. The program provides inspiration and empowerment, along with college scholarships for high school seniors.

It's not too late to become a YWE volunteer. If you'd like to be a part of this incredible group of women, please contact hoyuwe@womensenergynetwork.org.



568
ATTENDEES

3 DAYS

1
UNFORGETTABLE
EXPERIENCE

2019 NATIONAL CONFERENCE RECAP

WEN's 2019 National Conference Was A Blast!

WEN's 2019 National Conference (March 27-29, 2019) was held for the first time in beautiful Colorado. It was a one-of-a-kind experience in terms of venue, content, attendees and unique networking opportunities to connect with other members across the energy industry. Over three days, almost 600 attendees were able to learn about hot topics, be inspired, and have fun in one of Colorado's newest and most scenic resorts—the Gaylord Rockies.

The opening reception, sponsored by Anadarko Petroleum Corp. and Pierce Atwood, LLP, was held at the hotel on the evening of Wednesday, March 27. The reception featured a "glamping" theme ("Good Things Come to Those Who Glamp!") complete with fabulous indoor/outdoor camping decor, music, a photo bus, games, food, drinks, and decadent s'mores around the "glamp" fire.

The Conference began on Thursday morning with breakfast, coffee, and an amazing presentation,

sponsored by Cimarex Energy, featuring the Honorable Dawn DeBerry Stump (Commissioner, U.S. Commodity Futures Trading Commission). Next, WEN National President Erin Magee graciously delivered her own heartfelt, personal story of bravery and perseverance for the very first time—inspiring everyone to not be afraid and to be bold! There wasn't a dry eye in the room.

Breakout Sessions 1 and 2 featured a range of relevant topics and enigmatic speakers centering around



four educational tracks — (1) Legal/Regulatory; (2) Technical; (3) Financial; and (4) Leadership. All were very well attended.

During Thursday's lunch, attendees came together again to hear the astounding story of persistence told by Dr. Christine Mann Darden (distinguished retired NASA scientist). Dr. Darden taught us that hard work, believing in yourself, and following your dreams can take you to the moon and beyond. Persistence really does matter. Many thanks to DCP Midstream for its sponsorship of Dr. Darden's presentation.

The afternoon Breakout Sessions were followed by a third general session, presented by WEN Colorado, that featuring a fire-side chat between Barbara Humpton (CEO of Siemens USA) and Rachel Miller (Partner, Forbes Tate Partners). Their discussion focused on women's leadership, energy in the future, and workforce development. Barbara's candid and effortless storytelling made her commentary very impactful and memorable.

Following the final breakout session of the day was a fun "brew pub" themed reception sponsored by BakerHostetler in the Gaylord's Grand Lodge—then many attendees enjoyed dinner at various restaurants in downtown Denver.

The final day of the Conference began early in the morning with

an executive member networking event, followed by another general session featuring an outstanding presentation by Alice Jackson, President of Xcel Energy Colorado. Following breakfast, there were two more rounds of breakout sessions that included a variety of hot topics, from Big Data discussions to Legal & Financial Ethics in the Energy Industry, before heading into the closing ceremonies—which included presenting several awards to deserving recipients.

In honor of a quarter of a century of empowering women in the energy industry, WEN National created the "Karyl White Founder's Award," presented to a member who has dedicated outstanding service to WEN

over time. Karyl presented the inaugural Award to Jeannie Gardner, WEN's first National President, for her steadfast dedication to WEN over many years.

The "Spirit of WEN Award" recognizes a WEN member for her unique and significant contribution to the energy industry and the development of female leaders. While all the nominees were highly deserving, the recipient was Jackie Bliss, Vice President and Head of Global Customers for Enel X and WEN Boston Past-President (and founder), who has been described as a "champion of everyone she touches."

Thanks to Pioneer Natural Resources, the Conference



THANK YOU to all the generous
WEN 2019 National Conference Sponsors

ASPEN



JUNIPER



COTTONWOOD



SPRUCE



ended with “BE BOLD: How Women Influence Change,” presented by the awe-inspiring Sandy Asch, founder of the Alliance for Organizational Excellence. In addition to coaxing a much-needed ROAR from everyone in the room, Sandy reminded us of the four life-skill requirements:

- Velcro to your purpose.
- Be radically transparent.
- Respond, don't react.
- Embrace your fears and failures.

We hope that those who attended left this experience with a greater knowledge of energy issues, a passion for leadership, and renewed inspiration to influence change when and where you can.

And we must acknowledge the outstanding efforts of the WEN 2019 National Conference Planning Team, led by National Programs Director, Colleen Jarrott. They worked tirelessly for more than 16 months to put together a Conference that captured the essence of WEN, provided top-notch educational opportunities, and delivered meaningful networking encounters. Colleen was supported by Sally Hallingstad (WEN-CO; Sponsorships and Marketing) and Valerie Green (WEN-DC; Speakers and Educational Programming). We also want to thank Deb Ryan (WEN-CO) and Erin Vuljanic (WEN-WV) for all of their hard work on the Conference, in addition to all of our volunteers. There are too many to list!

Last, but certainly not least, the Conference was supported by the incredible efforts of AMR Management Services, the backbone of WEN. There is not enough space to describe how they made the 2019 Conference an unforgettable experience, but suffice it to say, their event planning expertise and resources were instrumental in the success of this event.

Be sure to check out the [phenomenal wrap-up video](#) and [photos from the conference](#) if you haven't already! And if you have any questions about how YOU can get involved in the 2021 Conference, contact us at conference@womensenergynetwork.org.

And, of course, in keeping with our Conference theme – Be Energized. Be Bold. Be YOU!

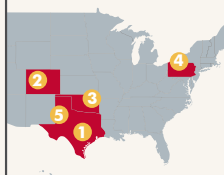


Women's Energy Network™
BY THE NUMBERS



LARGEST CHAPTERS

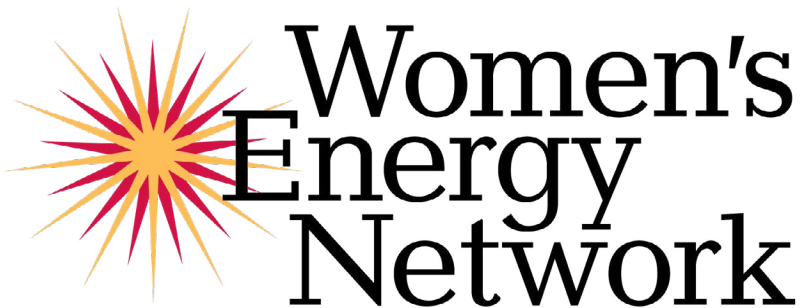
1. Houston
2. Greater Oklahoma
3. Colorado
4. Greater Pittsburgh
5. North Texas



1 BIG THANK YOU TO ALL OUR MEMBERS!

Results through July 1, 2019.

CHEERS TO 25 YEARS!



celebrating
25
years
of EMPOWERMENT
1994-2019

Join us as we celebrate 25 years of success, growth and progress toward empowering women in the energy industry! Tickets are on sale now for the [Women's Energy Network 25th Anniversary Celebration](#). The event will take place on **Tuesday, September 24**, from 6-9 p.m. in Houston, Texas, at the beautiful Hotel ZaZa Museum District. We will mark the occasion with entertainment, networking, dinner and a knockout speaker who will be announced soon!

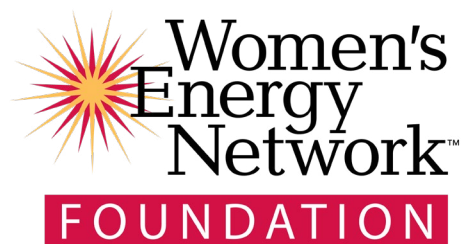
Leading up to the big day, WEN chapters across the U.S. and Mexico will host a range of local volunteer events. Be on the lookout for opportunities to get involved within your chapter and help us reach our volunteer hours goal to honor our silver anniversary. See below for more information.

There are still opportunities to sponsor our 25th Anniversary Celebration. [Click here](#) to learn more and identify the best opportunity for your company to participate.

Space is limited, so [reserve your seat today](#). We look forward to seeing you in Houston!



GIVING BACK



Help us reach our goal of **2,500 volunteer hours** by reaching out to your local chapter about their **WEN Day of Service**.

In honor of the 25th anniversary of WEN, the WEN Foundation has challenged the WEN membership to achieve 2,500 hours of volunteer service. Each chapter will choose a "Day of Service" with a local charity. The Foundation has elected to partner with Girls, Inc. which focuses on the development of the whole girl. Through Girls, Inc., each girl learns to value herself, take risks, and discover and develop her inherent strengths. The combination of long-lasting mentoring relationships, a pro-girl environment, and research-based programming equips girls to navigate gender, economic, and social barriers, and grow up healthy, educated, and independent.

For the WEN Chapters that do not have a Girls, Inc. nearby, WEN is partnering with an organization of similar mission/values.




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